



257 South Middletown Road, Nanuet, NY 10954 • (845)624-0400 • www.rjstaffing.com

Benefits

1. **Free Job Placement:** We are extensively connected with employers in the area and can introduce you to great local companies looking to hire. There's never a cost to you.
2. **Weekly Pay and Direct Deposit:** We pay weekly and offer direct deposit to make it quick and easy to receive your earnings. Plus, we have an online employee portal where you can securely view your pay stubs and W-2's.
3. **RJ-Staffing Bonus Pay:** We recognize and appreciate excellent work ethic. We pay an additional \$0.25 per hour, awarded upon successful completion of assignment. At the conclusion of your assignment, it is your responsibility to submit your request to your RJ-Staffing Representative to determine if you're eligible. This is only available to employees who were ended with positive feedback or hired permanently by the client company. Employees ended due to poor performance, attendance, or any other negative reason will not be eligible for this benefit.
4. **Refer-a-Friend Bonus:** We offer a \$100.00 - \$500.00 Visa/Amex gift card to anyone who refers a friend who is new to us and we're able to place. There's no limit to how much you can earn. Terms and conditions apply*.
5. **Sick Leave:** Temporary employees accrue sick leave at the rate of 1 hour for every 30 hours worked, up to a maximum of 40 hours of leave per calendar year. Sick leave can be used for permitted uses per the laws of the state in which you are working. The minimum daily increment that sick leave can be used is 4 hours. It is your responsibility to submit your request to use sick leave to your RJ-Staffing Representative.
6. **Resume Review and Redesign:** We offer complimentary resume review and redesign services to set our candidates above the rest. We want to help you make a great impression and set you up for success.
7. **Benefits for Permanent Employees:** Many of our temporary employees are ultimately hired permanently by our clients. These offers of permanent employment often come with a solid benefits package.

*Refer-a-Friend Bonus Terms and Conditions: Your friend must be new to us in order to qualify as an eligible referral. You cannot refer yourself. Should a candidate be submitted more than once as a referral, RJ-Staffing will honor the first referring party only. Referral bonus amounts differ based on the position offered to your referral. If your friend is hired as a temporary employee, and they work a minimum of 1 full 40-hour workweek without any unexcused absences or lateness, poor performance, or other negative feedback, you will receive a \$100.00 bonus. If your friend is hired as a permanent employee at an annual salary of less than \$100,000.00, and they successfully complete our direct-hire program, you will receive a \$250.00 bonus at the completion of the program. If your friend is hired as a permanent employee at an annual salary of more than \$100,000.00, and they successfully complete our direct-hire program, you will receive a \$500.00 bonus at the completion of the program. Bonuses may be awarded in the form of a Visa/Amex gift card or e-gift card. It is your responsibility to contact your RJ-Staffing Representative to determine your eligibility and claim your Refer-a-Friend bonus. The referring party will be paid only one referral bonus per candidate referred to RJ-Staffing. However, there is no limit on the number of candidates a person can refer. Bonuses are awarded at the sole discretion of RJ-Staffing. These terms and conditions are subject to change, modification, or termination at any time with or without notice at the sole discretion of RJ-Staffing. By submitting a referral, you are agreeing to these terms and conditions.